Local Public Health Informatics:

Dashboards, Data & Decision-Making

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Local Public Health Informatics

- Backstory (briefly): why informatics & how I got here
- Concrete case examples galore:
 - Dashboards, Partnerships, Ad Hoc
 - Current & Future Projects
- o Start here:
 - Data
 - Nimble, low-cost or free tools & resources
 - Workforce development ideas
- Aiming as practical as possible with minimal theory. Let's keep it real.

The only "theory" slide: 5+Vs of good public health data

Volume

Sufficient for trending, comparisons, county sampling, etc.

Velocity

Recent (2009 to real-time) & frequent (2 years? Monthly? Hourly?)

Veracity

Trustworthy. Data integrity of new/rarely used data is a challenge.

Variety

Diverse. Speak to multiple aspects of PH. Enabled by partnerships!

+Voice! / Values. (Also VOIDS)

Presentation and audience matter. Present stand-out, value-driven data. Avoid weeds.

Case Examples

- Dashboards: for surveillance and high level communication
 - Example: SAMH / Obesity County Health Dashboard
 - Example: Access to Care County Health Dashboard
 - Example: Custom Clinic / EMR dashboards
- Partnerships: for data sharing & coalition building
 - Example: YRBSS
 - Example: Farmer's Market EBT Program
- Ad Hoc: for responsive evaluation & precise implementation
 - Example: Dental Clinic Geographies
 - Example: Poverty Index Maps
 - Example: Smoke Free Public Places Rule

DASHBOARDS

Child & Family Obesity Dashboard

Data points are the most current measures from multiple sources (available on request). All data points are statistically significant with normal margins of error and are best used for tracking trends and comparing against other populations.

Weight	Ora	Orange County			Trend			Compare to			
	Current	Target	Progess		Previous	Progress		Peer Avg	NC	US	
Healthy weight (HS students)	77.0%	79.2%	_		74.0%	1		NA	71.2%	71.8%	
Healthy weight (adult)	46.8%	38.1%			48.4%	SAME		38.5%	34.9%	32.4%	
Physical Activity		Orange County			Trend		Compare to				
Recommended Exercise (adult)	Current 44.5%	Target 60.6%	Progess		Previous 52.9%	Progress		Peer Avg 49.5%	NC 46, 4%	US 51. 7%	
Recommended Exercise (HS kids)	47.7%	50%	Δ		42.7%	*		48.1%	47.6%	50.5%	
Physical Activity Recommendations: Adult- 30m+ moderate activity 5+d/w or 20+ vigorous activity 3+d/w; Kids - 60m+ 5+d/w											
Nutrition	Orange County			Trend		Compare to					

Hudition	010	orange county						-	
	Current	Target	Progess		Previous	Progress	Peer Avg	NC	US
5/d+ Fruit & veggies (adult)	24.6%	29.3%	\triangle		31.1%	$\mathbf{\downarrow}$	17.0%	20.6%	NA
5/d+ Fruit & veggies (kids)	10.0%	20%	(7.4%	1	17.8%	16.9%	NA
Breastfed babies (full+partial)	41.4%	40%			37.7%	1	18.2%	24.1%	29.6%
Built Environment	Ora	Orange County		Trend		(Compare t	00	
	Current	Target	Progess		Previous	Progress	Peer Avg	NC	US

Full service groceries (/10k)
Parcels near public transportation
Parcels near public rec facility
Parcels near grocery stores
Bike+sidewalk mivs. street mi

These **Built Environment** indicators are current works in progress. They are more difficult to get than **Health Behavior** indicators, but often more directly influenced by BOH policy level interventions. Currently in collaboration with Orange County Planning and Community Transformation Grant contacts to create these.

Chronic Disease	Ora	Orange County			Tre		Compare to			
	Current	Target	Progess		Previous	Progres s	P	eer Avg	NC	US
Cardiovascular disease (/100k)	185.7	161.5	_		NA	NA		214.7	241.8	249.8
Diabetes (adults)	5.2%	8.6%			5.1%	SAME		8.3%	10.9%	8.3%
Colorectal cancer (/100k)	11.2	10.1			12.7	$\mathbf{\downarrow}$		13.5	15.3	15.3

Orange County Population: 135,755

Adult Population: 107,925

High School Population: 6,184

Met Target (2020 NC/OC)

△ Better than / similar to peers

◆ Worse than peers

↑↓ Positive trend

↑↓ Negative trend

↑↓ Neutral trend

Substance Abuse & Mental Health Dashboard

Data points are the most current measures from multiple sources (available on request). All data points are statistically significant with normal margins of error and are best used for tracking trends and comparing against other populations.

Substance Abuse	OC Scores		Ti	Trend		Compare to		
	Current	Target	Progess	Previous	Progres s	Peer Avg	NC	US
HS Alcohol users	32%	26%		35%	\downarrow	35%	34%	38%
Alcohol related crashes	6%	5%	\rightarrow	5%	1	5%	5%	9%
Illicit drug use self-report	9%	7%	_	7%	1	8%	9%	9%
% Providers registered in CSRS	22%	(NEW MEA	ASURE)	NA	NA	53%	27%	NA
Controlled substance R _x rate #/person	1.4	NA		1.4	NA	1.3	NA	NA
ER OD Visit rate (re: good sam law)	IN PROGR	ESS						
Non-fatal overdose rate	IN PROGR	ESS						
Overdose mortality rate	IN PROGR	ESS						

Tobacco Use		OC Scores		Trend		Compare to		
	Current	Target	Progess	Previous	Progress	Peer Avg	NC	US
Adult smokers	16%	13%	A	13%	1	17%	22%	21%
HS Tobacco users	9%	15%		11%	$\mathbf{\downarrow}$	17%	23%	23%
2nd smoke in workplace	6%	0%	\Phi	8%	4	3%	8%	NA
Pregnant smokers	6%	7%		NA	NA	7%	11%	13%

NOTE: Orange County Smoke Free Public Places data detail on reverse

Mental Health	0	OC Scores			Tre	nd	Compare to		
	Current	Target	Progess	Prev	/ious	Progress	Peer Avg	NC	US
Suicide s (/100,000)	15.1	8.3	\rightarrow	IN PR	OGRES	S	11.55	12.1	12.4
Poor mental health days (/30)	2.5	2.8	_	IN PR	OGRES	S	3.3	3.7	
Mental he alth visits to ER (/10,000)	IN PROGRESS	82.8		IN PR	OGRES	S		106.5	

Mental health visits to ER (/10,000)	IN PR OGRESS 82.8	IN PROGRESS	106.5
Treatment System	OC Scores	Trend	Compare to
	Current Target Proge	ss Previous Progress	Peer Avg NC US

Naloxone kits distribution Naloxone kit usage / refills Waitlist / demand of SA treatment centers...

These Treatment System indicators are current works in progress. We aim to operationalize both capacity (# sites, etc.) and utilization / need.

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Met Target (2020 NC/OC)

Better than / similar to peers

Worse than peers

→ Positive trend
→ Negative trend
→ Neutral trend

Access to Care Dashboard

Data points are the most current measures from multiple sources (available on request). All data points are statistically significant with normal margins of error and are best used for tracking trends and comparing against other populations.

Resources & Prevention	OC Scores		Tre	Trend		Compare to		
	Current	Target	Progess	Previous	Progress	Peer Avg	NC	US
Physicians (/10,000)	94.4	-		87.1	1	42.0	22.1	22.0
Primary Care Physicians (/10,000)	23.7	-		32.1	V	11.7	7.8	7.9
De ntists (/10,000)	9.6	-	_	10.1	4	6.8	4.3	5.8
Well Child Participation Rate	82%	80%		72%	1		N PROGRESS	
Standalone/In Progress elements		NOTE						
>1mi from clinic/bus stop, no car	3,000	May inclu	udefuturem	easures of tran	sportation. S	ee reverse for	map.	
Preventive care (%Pap, PC, etc.)	IN PROGRESS	Still colle	cting measu	res of preventi	ve care.			
Charity care population	IN PROGRESS	UNC + Du	ke Orange Co	ounty Charity C	are program	recipi ents.		

Affordability & Insurance	(OC Scores		Tre	Trend		Compare to		
	Current	Target	Progess	Previous	Progress	Peer Avg	NC	US	
Uninsure d (<65)	16%	8%		14%	1	18%	19%	17%	
Uninsure d (<65, <138% FPL)	37%	NA	(37%	SAME	35%	32%	30%	
Uninsured and		NOTE							
Subsidy e ligible	7,300	6,800 Adı	ults 18-64 be	tween 138-400	0% FPL+ 500 C	hildren <19 be	tween 200	-400% FPL	
Medicaid eligible, not enrolled	1,500+	Children	<19, <200% F	PL +unknown	# of "churning	" adults, -unkr	nown#ofu	ndoc imm.	
Medicaid Ineligible (non-expansion)	7,500	Adults 18	-86 under 13	8% FPL NC: 63	30,000. See re	verse for estim	ated break	down.	

Health Literacy	OC Scores			Trend		Compare to		Ю
	Current	Target Progess	;	Previous	Progress	Peer Avg	NC	US
Basic prose illiteracy	9%	T.,				11%	14%	14%
Always understands doctor*	84%	Health Lite are nearly		/ measures new	-	-	83%	81%
Always understands discharge*	88%	- indicators	and	id do not yet	-	-	86%	85%
Always understands medicine info	* 69%	have targe	tso	r tre nd data.	-	-	65%	64%
*Consider biases. Best used in compariso	n w/ other i	HCAHPS elements.						
Standalone/In Progress elements		NOTE						
% w / Be low Basic HL	IN PROGRESS	County data WIP.	JS (1	4%) is best m	easure of HL	See reverse fo	r detail.	14%

Orange County Population: 135,755

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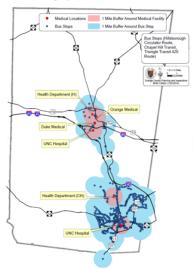


DASHBOARDS

Resources

Orange County has the highest Physician and Primary Care Physician (PCP) per capita rates in the state; however, PCPs have trended down in the last 10 years.

Even with strong county resources, transportation is a factor for many low-income individuals who live outside the clinic/bus coverage area [red/blue on map], 3,000 of whom have no vehicle [individuals living in the white region].



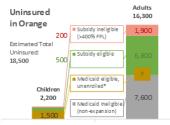
The disabled, elderly, and those on Medicaid qualify for free or reduced cost transportation in rural areas through Orange County Public Transportation (OPT). Those who do not qualify can request OPT pick-up/drop-off for a charge of \$12.50 one direction.

Peer counties are Buncombe, New Hanover, Durham and Wake according to NC State Center for Health Statistics (NC SCHS) where county data is available, regional when not. Previous datagoint under Trend are from the previous relevant measurement point, not necessarily 1 year previous.

Affordability & Insurance

Orange County has a lower percent of uninsured by total population (1.6%), but the same or more low-income uninsured (9,145 or 37%) than peer (35%), state (32%) or national (30%) averages.

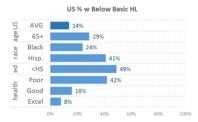
NCIOM Estimates the following approximate breakdown of the uninsured population:



Health Literacy

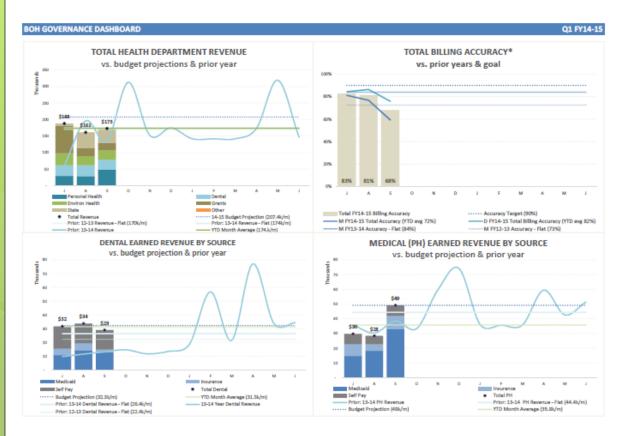
Low Health Literacy is strongly tied with poorer health outcomes and increased cost. It is mediated by age, race, education and income.

Basic HL is rudimentary prose comprehension and quantitative abilities, insufficient for many interactions with health information. Below basic HL is extremely low or non-existent comprehension.



Increase HL by (1) increasing **patient** skills and abilities & (2) decreasing **provider** demand and complexity.

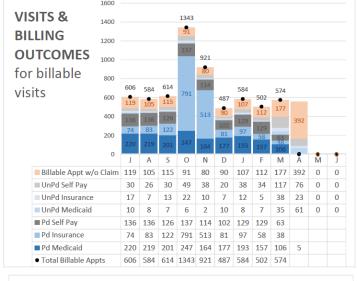
DASHBOARDS

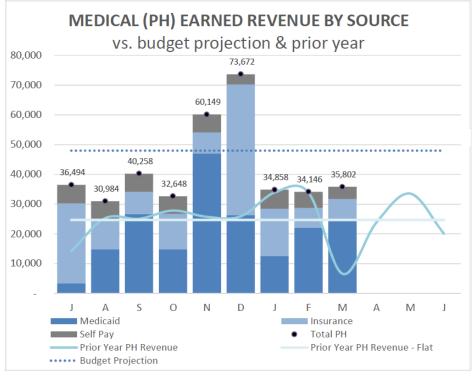


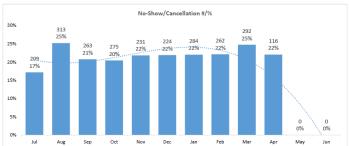
Modern EMRs seem to be slow to develop true visually compelling, datadense dashboards, but are making progress. We supplement by building our own.

Dashboards shouldn't just be interesting – they should motivate decision-making and be multi-layer (not just flat bar graphs).

DASHBOARDS







By dumping our data from our EMR we're able to draft our own custom / proof of concept dashboards (hopefully eventually native to the EMR).

This higher level, data-driven approach to billing in our medical clinics supported nearly **doubling our clinic revenue** in a 12 month period.

PARTNERSHIPS

- State and federal data sources come and go (e.g. FitnessGram).
- Sources may or may not sample small enough to yield county results (e.g. YRBS, BRFSS).

Youth Risk Prevalence Table:										
		High School Students	s	M	iddle Sc	hool Students		"SAME" = within 3.3%		
Topic	% 1in	x #/30	v Previous	%	1 in X	#/30		v Previous		
Automobile / Transportation Safety										
Not always wears seatbelt as car passenger	36% 1 in		BETTER -1	27%	1 in 4	8		NEW Q		
Drove after drinking	9 % 1in		SAME				NOT ASKED			
Drove after smoking marijuana	12 % 1 in	-	SAME				NOT ASKED			
Drove while texting	23% 1 in	4 7 *******	NEW Q				NOT ASKED			
Not always wears helmet when bicycling		NOTASKED		67%	1 in 1	20	*****	NEW Q		
Not always wears helmet when rollerblading/skatebo	arding	NOTASKED		84%	1 in 1	25		NEW Q		
School Safety										
Felt unsafe, didn't go to school	6% 1 in	17 2 🧮	SAME	1.6%	1 in 62	0		BETTER -2		
Threatened or injured by weapon on school prop.	4% 1in	24 1 🖔	BETTER -1				NOT ASKED			
Had property stolen or damanged	19 % 1 in	5 6 *****	WORSE +1	20%	1 in 5	6		BETTER -5		
Agrees violence is a problem	18% 1 in	6 5 **** **	BETTER -2	33%	1 in 3	10	美	WORSE +1		
Disagrees school has clear rules & consequences for I	13 % 1 in	8 4 ****	SAME	8%	1 in 12	3 ***		BETTER -1		
Weapon Carrying										
Carried a weapon (HS:30d; MS:ever)	9% 1 in	l1 3 <mark>***</mark>	NEW Q	8%	1 in 12	2 👯		BETTER -1		
Carried a weapon on school prop.	4% 1 in	24 1 👯	BETTER -1				NOT ASKED			
Physical Fights										
Ever been in a fight		NOTASKED		28%	1 in 4	8 *********		BETTER -2		
In a fight on school property	7 % 1 in	14 2 👯	SAME				NOT ASKED			
In a fight, injured, required treatment	4% 1 in	28 1 👯	BETTER -1	4%	1 in 28	1 🚆			(
Bullying					0					
Been bullied on school property	17 % 1 in	6 5 !!!!!	WORSE +1	37%	1 in 3	11	果果			
Been electronically bullied (email, chat, text, etc.)	14% 1 in		NEW Q		1 in 6	5 !!!!!				
Seen bullying at school	60% 1 in	************	WORSE +4		1 in 1					
Been teased / name called b/c of perceived LGBT	11% 1 in	***	NEW Q		1 in 6	5				
Agrees school has harassment & bullying problem	32% 1 in		SAME		1 in 2	15		CHAPEL HILL-CARI YOUTH RISK BEI		
Dating Violence	22.3 2.111			2370				MIDDLE & HIGH SCHOOL 2013 SURVEY RESULTS		
Been forced into sexual acts by dating partner	6% 1 in	l6 2 <mark>只</mark>	NEW Q				NOT ASKED	2013 SURVEY RESULTS	<u> </u>	
Physically hurt by dating partner on purpose	5% 1 in		NEW Q				NOT ASKED			
Been forced to have sexual intercourse against will	7% 1 in		SAME				NOT ASKED	N. CHAPELH	HILL CAR	
been forced to have sexual intercourse against will	7/0 IIII	2 20					NOT ASKED	ORANGE	COUNT	

PARTNERSHIPS

Carrboro Farmers' Market

EBT / Food Outreach Report as of August 21, 2013 - Margaret Krome-Lukens, EBT & Food Outreach Coordinator

We have used \$4271 of our original Market Match grant from UNC Health Care.

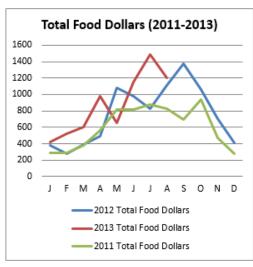
With our recent \$5,000 renewal (great job, Erin!), we have \$5729 of Market Match funds remaining.

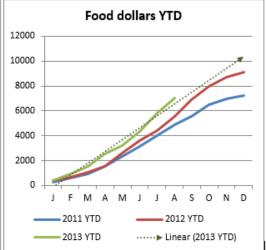
Thanks to Mike Fliss, Health Informatics Director at the OC Health Department, for help crunching these numbers:

Customers: So far in 2013, 60 EBT customers made 321 visits to the Info Boothⁱ. Nine customers accounted for over 60% of these visits. While 28 people have only stopped by once, 27 of those visits were new customers in July/August, so they may still be coming back. The take away: our loyal EBT customer base is small, but has the potential to grow a lot if we can do a good job with customer retention. Signage is big in customers' experiences.

Money: ii

\$15.41 average spent on EBT card per infobooth visit \$6.48 average market match given per infobooth visit \$21.89 average food dollars to farmers per visit





Market Match Surveys

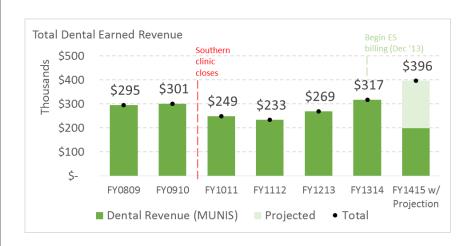
We collected survey results from 28 people. 68% got to Market in a car; 64% live within 3 miles of Market. 79% said that Market Match was one of the reasons they were visiting the Market that day; the info booth was the most common way for them to have heard about Market Match (39%); fliers and email/website were also common (25% each). Much gratitude was expressed for the Market Match program.

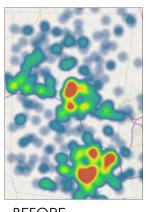
- Local datasources
 may necessarily only
 exist at the county or
 sub-county level and
 need custom
 analyses to bring
 lessons to bear
 (CHCCS Farmers
 Market)
- Partnerships are KEY, tying good public health data together and multiplying impact of both data and initiatives. OCHD works with dozens of state and local data partners.

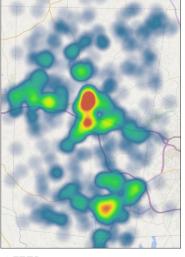
AD HOC: DENTAL CLINIC IMPACT

		Dental & Fina	ancial Impact	
	Unique Patients	Visits	Procedures	Revenue
Baseline: FY09-10	1,495	3,024	12,868	\$301,000
Current: FY13-14	2,407	5,278	17,270	\$395,000
Change	+912	+2,254	+4,402	+94,000
	+61%	+75%	+34%	+31%

	Geographic Distribution					
	# Mappable	% Mappable	Nearest Whitted	Nearest Southern	Whitted %	Southern %
Baseline: FY09-10	1,222	82%	537	684	44%	56%
Current: FY13-14	2,404	100%	1556	848	65%	35%
Change	+1,182	DIFFERENCE:	+1,019	+164	DIFFERENCE	DIFFERENCE
	+97%	+18%	+190%	+24%	+21%	-21%







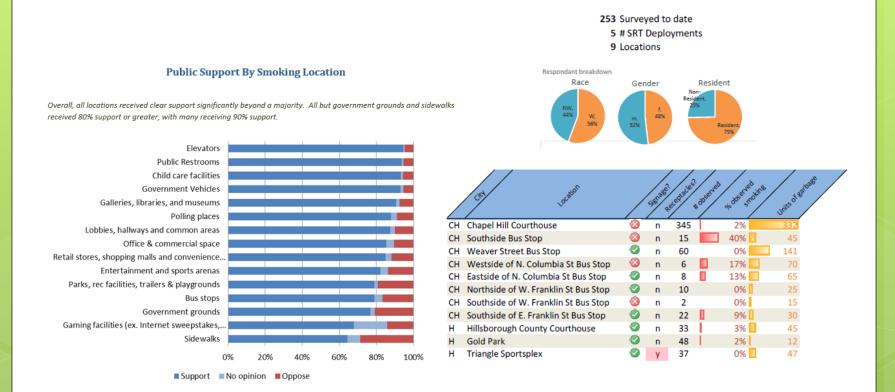
BEFORE...

AFTER (distribution shifts north)

Responsive Public Health Informatics includes business intelligence skills – what's the impact of closing a dental clinic to work on QI?

Distribution shifts slightly north. **Total dentistry** nearly **doubles**. **Revenue** on track to **increase 30%**.

AD HOC: SMOKE FREE PUBLIC PLACES



Responsive Public Health Informatics means **evaluating** our initiatives and being wise about **implementation**.

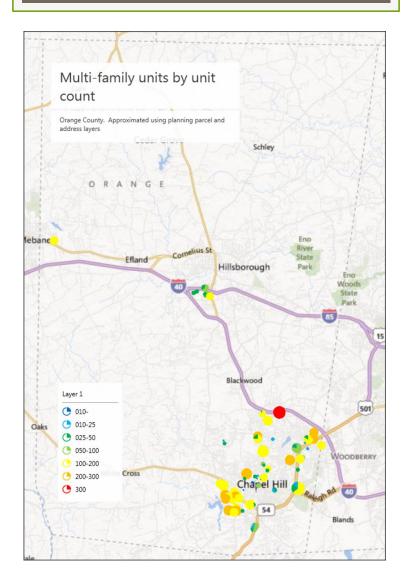
Pre-Rule surveys drove board discussion of rule. **Post-Rule surveys** and data collection drive our implementation and evaluation plans.

AD HOC: SMOKE FREE PUBLIC PLACES

Multi-Family Housing by Unit Count	Total Units:	11,471	
	Total Owners:	309	

Owner	Approx Unit Count	% of Total	Rolling %
ERROR	742	6%	TOSS
1 GLEN LENNOX DELAWARE, LLC	442	4%	4%
2 CHAPEL HILL RESIDENTIAL RETIREMENT, CENTER INC	389	3%	7%
3 RP BARNES LLC	374	3%	11%
4 AIMCO SHADOWOOD LLC STRATEGIC, PROPERTY TAX	336	3%	13%
5 GS VILLAGES CHAPEL HILL LLC	322	3%	16%
6 PNGA LLC	298	3%	19%
7 NORTH ESTES LLC	296	3%	21%
8 KIWA LLC	288	3%	24%
9 CHAPEL HILL HOUSING, AUTHORITY	273	2%	26%
10 LANDMARK AT CHELSEA COMMONS LP	267	2%	29%
11 SH POOL A SUNSTONE, LLC	261	2%	31%
12 SOUTHERN VILLAGE, APARTMENTS LLC	251	2%	33%
13 PEG CHAPEL HILL I LLC	248	2%	35%
14 POINTE AT CHAPEL HILL APARTMENTS, LLC	244	2%	37%
15 AUTUMN WOODS APARTMENTS MANAGER LLC	240	2%	39%
16 WESTDALE POPLAR PLACE LP	230	2%	41%
17 WALDEN GREENFIELDS, ASSOCIATES	229	2%	43%
18 ACC GF III CHAPEL VIEW, LLC	226	2%	45%
19 CAJF ASSOCIATES, LLC	210	2%	47%
20 CH REALTY IV NOTTING HILL, LLC	206	2%	49%
21 BH EAST OF NORTH LLC	198	2%	51%

Example of data-driven implementation: using planning data on addresses and owners to target highest impact multi-family housing for smoke-free efforts.



Child Poverty: Orange County

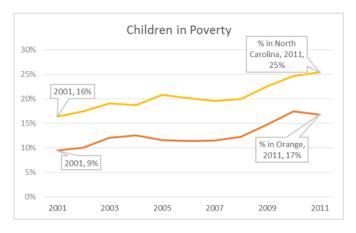


no recurrence of maltreatment 100%

Juvenile delinquency rate

The number and percent of children in poverty has increased in both the county and the state. 17% of children (4,627) in Orange County are in poverty as of 2011 (an increase of 7% and +2,343 children from 2001).

The number and percent of children enrolled in Medicaid has increased in both the county and the state. 25% of children (7,053) in Orange County are enrolled in Medicaid as of 2011 (an increase of 8% and +2.985 children from 2000).



increase.

de cre as e

The number and percent of students on free or reduced lunch ha wide and in both school districts. 32% of children (6,177 in 2010) or reduced lunch as of 2011 (an increase of +6% or +1,569 stude)

Data is sorted and color coded for ease of digestion and high data to ink ratio.

	s increased in the last five years, both county-						
0) in Orange County's two districts receive free ents).							
entsj.			Orange			NC	
		Current	Past	Change	Current	Past	Change
increase	Children in poverty	17%	9%	+7%	25%	16%	+9%
increase	Children on Medicaid	25%	17%	+8%	41%	28%	+13%
increase	Students in free & reduced lunch	32%	26%	+6%	56%	49%	+8%
increase	Unemployment	6%	4%	+2%	10%	6%	+3%
increase	low birthweight births (minority)	12%	11%	+1%	11%	13%	-3%
increase	low birthweight births (all)	9%	7%	+2%	9%	9%	same
decrease	foster care children reunified w/in 12mo	28%	57%	-29%	54%	59%	-4%
increase	Uninsured Children, <200% poverty	20%	7%	+13%	11%	20%	-9%
decrease	Uninsured Children, all incomes	9%	13%	-4%	8%	13%	-5%
increase	HS four-year graduation rate	88%	76%	+12%	80%	70%	+10%
decrease	teen pregnancy rate (all)	18.0	19.0	-1.0	30.0	36.0	-6.0
decrease	teen pregnancy rate (minority)	21.0	28.0	-7.0	41.0	51.0	-10.0
decrease	child abuse / neglect investigation rate	33.9	51.1	-17.2	56.1	58.0	-1.9

13.2

93%

22.5

+7%

-9.3

93%

24.7

93%

31.5

same

-6.8

Responsive Public Health Informatics means presenting data in a **digestible** format – for high level trends, a large report is rarely needed. This is the first page of a 1 page report that drove deeper data requests to poverty in Orange County.

Finding small neighborhoods:

Goals:

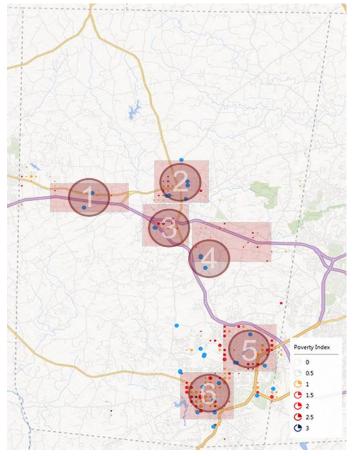
- Attempt to adjust for population density
- Use multiple data layers for assurance
- Drill to neighborhoods with distinct types if possible
- What is it?:

An aggregate indicator calculated for every **1/4 mile block** with >30 residential addresses of any type.

- Datasources:
 - (1) residential structure type from Land Records/GIS
 - (2) active housing choice vouchers from housing
 - (3) children on medicaid from DHHS
 - (4) **clinic patients** from the health department.
- Roughly follows school boundaries

No individual address information is represented on Babis: na pools.

Orange-Red-**Black** color ramp: Neighborhoods of increasing Poverty Index. Size is number of residential addresses within neighborhood



Current and Future Projects

- Working on a very different Community Health
 Assessment not 300 pages, more visual, more data digestible
- Regional Public Health GIS collaborative
- Clinical program dashboards so nurses can tie their work to the state of the counties health.
- Family Success Alliance **child poverty initiative** lots of partners, including other departments and schools.
- As always, internal quality improvement

Tools

Nicebut \$\$\$	Free / low-cost, nimble, no contracts.			
Tableau is great but may run in the tens of thousands.	Good ole' Excel (2013): Can make maps, dashboards, custom databases. Keywords: PowerMap / PowerBl, PowerPivot, PivotTables.			
SAS for giant datasets or deep statistics is powerful but pricey!	Consider R! It's free, open source, and as or more powerful. And did I mention modern Excel has new tools for giant datasets?			
ArcGIS is the mapping tool of choice but licenses can be a premium.	QGIS is a free, open-source mapping tool and works just like ArcGIS Online tools like NC-HIP have lots of maps already.			

Data

- **Start at home!** Clinical, revenue and program data. Traditional activities of public health.
- Traditional: American Communities Survey FactFinder, for instance
- State Center for Health Statistics: Make requests. Birth and death data (including geo-codable addresses*), for instance, are "yours" but live in Raleigh.
- Other departments & divisions: Planning, environmental health, aging, etc.
- **Partnerships**! Try neighboring hospitals, medicaid / insurance partners, nearby univerisities, schools.
- Newspaper: Many articles are just reprints of studies or findings.
 Go from article→paper→ free online dataset. Afford

And more! Try not to get overwhelmed, these are floodgates. @

Tricks... I mean <u>Organizational Strategies!</u>

Can't always start with **creating a new position from scratch**. Maybe also try:

- **Hire existing positions** with basic informatics in mind(or at least evalution, BI & data use). Build a culture that supports informatics.
- Explicitly refactor old positions if they start to max out (how I got here)
- Test out positions with consultants or temp staff (also happened to me)
- Collaborate with other departments or counties for shared hires.
- Think bigger: Go regionally and nationally for support!

And that's my segue!

Thanks!

Mike Dolan Fliss

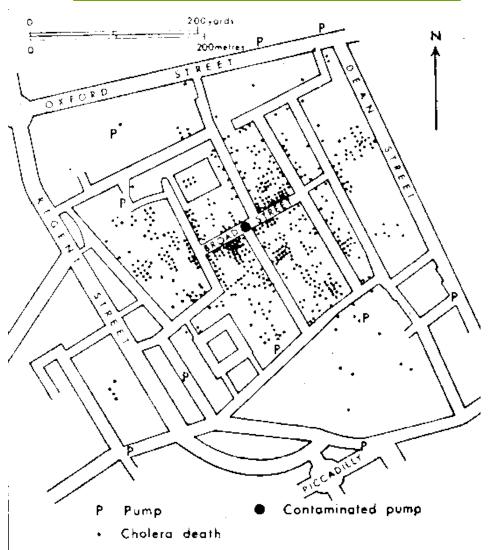
MSW UNC, B.S. Comp Sci Duke
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QUESTIONS? AFTER! ©

BONUS:

The "classic" Public Health Map (that everyone trots out)

Dr. John Snow's 1854 map of deaths from Cholera v. water pumps in London





WNCHEALTHYIMPACT

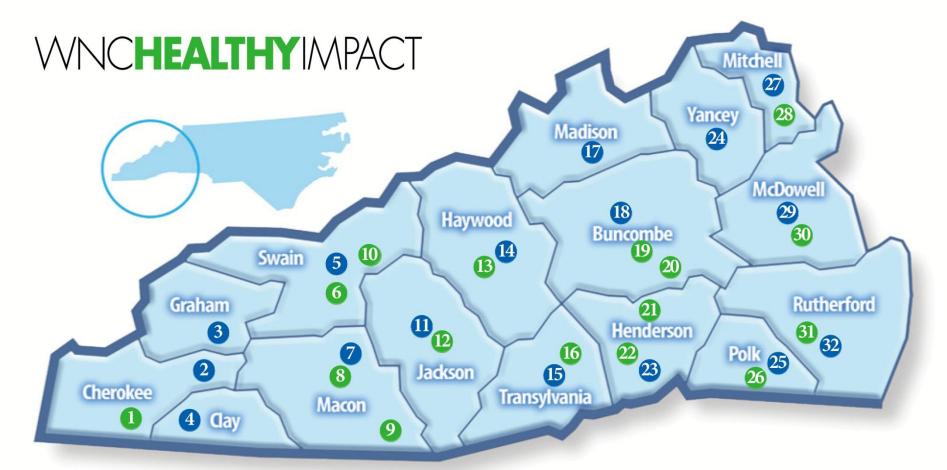
State Health Director's Conference

January 22, 2015

Heather Gates, MPH Executive Director



Providers Working Together



- Murphy Medical Center
- Cherokee County Health Dept.
- Graham County Dept. of Public Health
- Clay County Health Dept.
- Swain County Health Dept.
- Swain County Hospital
- Macon County Public Health Center
- Angel Medical Center
- Mighlands-Cashiers Hospital

- Cherokee Indian Hospital and Health & Medical Division
- Jackson County Dept. of Public Health
- Harris Regional Hospital
- Haywood Regional Medical Center
- Haywood County Health Dept.
- Transylvania County Department of Public Health
- Transylvania Regional Hospital

- Madison County Health Dept.
- Buncombe County Health and Human Services
- Mission Hospital
- CarePartners Health Services
- Park Ridge Health
- Margaret R. Pardee Memorial Hospital
- 43 Henderson County Department of Public Health

- 24 Toe River Health District Yancey
- 25 RPM Health District Polk
- Saint Luke's Hospital
- Toe River Health District Mitchell
- ଌ Blue Ridge Regional Hospital
- RPM Health District- McDowell
- McDowell Hospital
- Rutherford Regional Health System
- RPM Health District

 Rutherford





Our Goals

- Enhance partnerships
- Improve efficiency, quality and standardization (data & reporting)
- Encourage strategic investment
- Catalyze and coordinate action
- Monitor results
- Promote accountability

WNCHEALTHY IMPACT



With a vision of improving community health for all of western North Carolina



Why are we doing this?

good business strategy

strengthen organizations & partnerships

Compliance

(for some)

alignment & collaboration + best practice to address priority health issues

Collective Impact on HEALTH in WNC WNC Health Network (Hospital Leaders)

Steering Committee Co-Chairs & WNCHN Staff

WNCPPH (Local Health Directors)

WNC Healthy Impact Steering Committee

health department & hospital representatives + strategic regional partners

data consulting team & survey vendor

Data Workgroup

Communications Workgroup

2015 Ad Hoc Groups: Clinical Data Integration, Population Data Maps & Requirements

Action & Evaluation Workgroup

Sub-group: Results Scorecard Users Group

16 western NC counties

local health department & hospital representatives

hospital and health department leaders and staff

local community partners and stakeholders



Community Health Improvement Process





Community Health (Needs) Assessment

Regionally

- Collaborative infrastructure & support
- Core set of secondary and primary data
- Local and regional data reports
- CHA/CHNA Templates
- Communication tools

Locally

- Local CHA Team
- Data interpretation, health resource inventory
- Additional data collection
- Priority setting
- Community engagement
- Final reporting

WNCHEALTHYIMPACT

www.WNCHealthylmpact.com

HOME

ABOUT US

PARTNERS

RESOURCES

LOCAL STORIES

FAQ

CONTACT

Partner Log-in



WNC Healthy Impact is a partnership between hospitals and health departments in western North Carolina working towards a vision of improved community health. We are working together locally and regionally on a community health improvement process to assess health needs, develop collaborative plans, take coordinated action, and evaluate progress and impact.

This innovative regional effort is supported by the hospitals and health departments in the sixteen western counties of North Carolina and coordinated by WNC Health Network and the Western NC Partnership for Public Health.



ABOUT US

Hospitals and health departments are working together to improve community health. Learn more about our goals and regional priorities.



PARTNERS

WNC Healthy Impact is a partnership between hospitals and health departments in Western North Carolina. Find out about our partners.



RESOURCES

We are creating a regional process to enhance and support local community health improvement. Click here for info and resources.



"If you can't talk about it, you can't change it."

From the Book "Influencer: The New Science of Leading Change", Grenny, Patterson, Maxfield, McMillian, & Switzler, 2013



Results-Based AccountabilityTM?

- A disciplined way of thinking and taking action to help improve lives in our communities
- Starts with ends and works back to means
- Plain language

Where to learn more...

- o"Trying Hard is Not Good Enough" Mark Friedman
- owww.raguide.org
- •www.resultsaccountability.com

WNC**HEALTHY**IMPACT

Population accountability

About the well-being of **WHOLE POPLUATIONS**:

 Communities, Cities, Counties, States, Nations

Collective Impact
Community Health
Assessment
Community-level Report
Cards

<u>Performance</u> accountability

About the well-being of **CUSTOMER POPULATIONS**:

- Programs
- Agencies
- Service systems

Ex. Specific strategy or programs within a community action plan or organization



PUTTING POPULATION & PERFORMANCE TOGETHER

Result (or outcome)

• Condition of well-being for communities (e.g., children born healthy, children ready for school, safe communities, clean environment, prosperous economy)

Indicator (or benchmark)

• Measure(s) which help(s) quantify the achievement of the result (e.g., rate of low-birthweight babies, % ready at K entry, crime rate, air quality index, unemployment rate)

Program, Agency, or Service System Efforts

Performance Measures

- 1. How much did we do?
- 2. How well did we do it?
- 3. Is anyone better off?

 Measures of how well the program, agency or service system is working

Population

Performance



<u>www.WNCHealthyImpact.com</u> <u>www.wnchn.org</u>

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Public Health Informatics Workforce Development at CDC

Bradley Biggers, MPH

Centers for Disease Control and Prevention
Public Health Informatics Fellow

2015 NC Health Directors Conference



Agenda

- Definition of public health informatics (PHI)
- PHI workforce development at CDC
- PHI fellowships

CDC's Definition:

Workforce Development

Fellowships:

Public Health Informatics Fellowship Program (PHIFP)

SHINE* fellowships:

- Applied Public Health Informatics Fellowship (APHIF)
- Informatics Training in Place Program (I-TIPP)
- Health Systems Integration Program (HSIP)
 Not strictly an informatics program

Public Health Informatics Fellowship Program (PHIFP)

Duration: 2 years (3rd year practicum available)

Host site: CDC center

Fellow: Master's/PhD & 3 years PHI experience

Funding: CDC host site

- Host center project
- Evaluation project
- Technical assistance project (Info-Aid)

PHIFP Info-Aids

- Short-term technical assistance projects
- 140 hours, including 40 hours on-site
- Provides requesting agency with problem solving, technical skills, and learning opportunity
- Provides fellow with experiential learning
- Minimal cost to requesting agency: Fellow's travel, hotel, and meals
- □ 3, 6, and 12-month follow-up
- Request at phifp@cdc.gov

Applied Public Health Informatics Fellowship (APHIF)

Duration: 1 year

Host site: State/local public health agency with two PHI

mentors

Fellow: Master's/PhD level, geared toward recent

graduates

Funding: CDC Cooperative Agreement

- Host agency project(s)
- APHIF trainings

Informatics Training in Place Program (I-TIPP)

Duration: 1 year

Host site: State/local public health agency with PHI projects and an available mentor with 3+ years PHI experience

Fellow: Employed at least 1 year at host agency, BS in

Public Health or IT

Funding: CDC Cooperative Agreement

- Host agency project(s)
- I-TIPP trainings

Health Systems Integration Program (HSIP)

Duration: 1 year

Host site: State/local public health agency with two public

health mentors, one or more well-defined integration

project

Fellow: Master's/PhD. & 4 years public health experience

Funding: CDC Cooperative Agreement

- Host agency project(s)
- HSIP trainings

Fellowship How-To's

Hire a fellowship graduate:

Apply to host an APHIF, I-TIPP, or HSIP fellow

- www.shinefellows.org
- APHIF: October-November
- I-TIPP: November-March
- HSIP: October-December

Request an Info-Aid

phifp@cdc.gov

In the Pipeline...

Thank you!

Questions?

For more information please contact Bradley Biggers

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1600 Clifton Road NE, MS A-19, Atlanta, GA 30333

http://www.cdc.gov/phifp

The findings and conclusions in this report are those of the authors and do not necessarily represent the official position of the Centers for Disease Control and Prevention.

